



GWENDENA LEE-GATEWOOD

EXECUTIVE OFFICE OF THE CHAIRWOMAN
WHITE MOUNTAIN APACHE TRIBE

February 22, 2021

Ellen Wheatley, Acting Director
Office of Child Care
330 C ST SW, 4th Floor
Washington, DC 20201

Dear OCC Director:

This letter describes how White Mountain Apache Tribe plans to use the Child Care and Development Funds (CCDF) awarded under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA). We understand that this description will be used for the purpose of informing the Office of Child Care, Administration for Children and Families and Congress how our Lead Agency anticipates using the funds to support the child care needs in our jurisdiction.

We plan to use CRRSA funds for activities in the following categories:

1. Direct Services/Subsidies

- Increase Pay for Employees
- Hire additional teaching staff to reduce ratios.
- Hire some staffs to conduct a feasibility study to determine if there are unmet child care needs from all District I, II, III and IV.
- Hire or Contract Consultant with experts to develop an emergency preparedness and disaster recovery plan.
- Hire or Contract Consultant with experts to help develop the health and safety standards, monitoring, training, etc..
- Hire a Child Care Recruiter to recruiting family child care providers or relative care
- Purchase Washer and Dryers
- Purchase Ice Box and Freezer
- Purchase Computers and Laptops
- Pay the center utilities, telephone, etc. expense.
- Pay for Providers Background Check.
- Pay for Providers First Aid & CPR Classes.
- Pay for Providers Fingerprint Clearance Card.

2. Implementation of Virus Mitigation Policies and Practices

- Purchase more masks and hand sanitizers.
- Purchase more plexi glass barriers for the Afterschool Program
- Purchase plexi glass barriers for the offices
- Purchase staff medical scrub and/or apron
- Purchase more tables and chairs.
- Security doors for each classroom plus entrance.
- Contract with a cleaning company to provide disinfection service.
- Upgrade toothbrush holders, toys sanitation equipment.
- Upgrade Heating and Cooling System
- Distribute care packages full of cleaning supplies to parents
- Contract with a mental health consultant to serve providers and tribally operated center.
- Enhance the professional development.
- Purchase Hand free soap machines.
- Culture kits for providers and children.
- First-Aid Kits for all Classroom
- Technology to support distance learning for school age children while in the child care program.
- Hand washing sinks outside.
- New paint throughout the Center.
- Playgrounds plus with safety footing.

3. Grants or Assistance (Other than Subsidies) to Stabilize Child Care Providers

- Consider temporary incentive pay while funding allows.
- Provide bonuses or ongoing staff incentives.
- Provide bonuses for providers that complete or Renewal their Child Development Associate Degree.
- Provide yearly bonuses to providers that have BA, AA & CDA
- Waive co-payments for parents
- Expand family engagement (parent training and associated supplies) like distribute sanitation supplies for families to use in their care to sanitize children's hands and belonging before entering the facility.
- Provide mini-grants.
- Contract with a mental health consultant.
- Consultant Fee for professional development.
- Employee Development Expense while staff is in college classes.
- Travel expense to attend workshops, training or Conferences.
- Increase incentives for additional trainings/professional development.
- Hire or Contract with a language and or culture person to build curricula.
- Create a coaching system for teacher and providers.

4. Assistance to Providers Not Participating in the Subsidy System Prior to the Pandemic

- Hire a Recruiting Child Care to recruit family child care providers and relative care.
- New Center to increase enrollment
- Expand eligibility criteria
- Summer Lab Program for children ages 4 and 5 to have activities and classes for eight weeks during the summer.
- Summer School Age Program for children age 6-12 to have activities and classes for eight weeks during the summer.
- Collaborate with Head Start to have a Before and After School Classroom.

5. Other

- Building Improvement
- New flooring
- Install TV in classrooms
- Hire or Contract Consultants Facilities for a new center.
- Purchase backpack with school supplies for Pre School, Head Start, Kindergarten and on up.
- Purchase three new vans or mini bus to transport kids.
- Window Security Bars.
- New Security Doors.

The White Mountain Apache Tribe will amend our CCDF plan as a result of activities implemented under CRRSA funding not currently described in the plan, within 60 days of implementation.

Sincerely,

/s/

Gwendena Lee-Gatewood, Chairwoman
White Mountain Apache Tribe

cc: Paul Noski, Regional Program Manager, Office of Child Care, Region IX
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